

A photograph of a modern building courtyard. The building features a mix of materials: large glass windows, a dark grey metallic facade, and a section with vertical wooden slats. A circular balcony on the left has a teal chair. A tall, perforated metal pillar stands in the center. People are walking on a paved plaza in the foreground, some blurred to indicate motion. A green banner is at the bottom left.

**LPP**

Local Pensions Partnership  
Investments

**Shareholder Rights  
Directive II Engagement  
Policy**

# Contents

<b>1.</b>	<b>Introduction</b>	<b>3</b>
1.1	Definitions	3
1.2	Summary of relevant regulations and legislation	3
<b>2.</b>	<b>Policy standards and criteria</b>	<b>4</b>
2.1	Introduction	4
2.2	Scope	4
2.3	Disclosures	4
2.3.1	Integration of shareholder engagement	4
2.3.2	Monitoring investee companies	5
2.3.3	Dialogue with investee companies	6
2.3.4	Exercise of voting rights attached to shares	6
2.3.5	Cooperation with other shareholders	7
2.3.6	Communication with broader stakeholders	7
2.3.7	Conflicts of Interest	8



# 1. Introduction

## 1.1 Definitions

Abbreviation (A-Z)	Definition
AIFM	Alternative Investment Fund Manager
ESG	Environmental, Social and Governance
GEF	LPPI Global Equities Fund
IIGCC	Institutional Investors Group on Climate Change
LAPFF	Local Authority Pension Fund Forum
LPPI	Local Pensions Partnership Investments
PLSA	Pensions and Lifetime Savings Association
PRI	Principles for Responsible Investment
RI	Responsible Investment
SRD II	Shareholder Rights Directive II
TPI	Transition Pathway Initiative
WDI	Workforce Disclosure Initiative

## 1.2 Summary of relevant regulations and legislation

This policy complies with the following regulations and/or legislation:

Title (A-Z)	
SRD II	Shareholder Rights Directive II



## 2. Policy standards and criteria

### 2.1 Introduction

This document presents the disclosures required of LPPI under Article 3g of the European Shareholder Rights Directive II (SRD II) which is implemented in the UK via Shareholder Rights Directive (Asset Managers and Insurers) Instrument 2019 (FCA 2019/68).

SRD II aims to promote effective stewardship and long-term investment decision making by the institutional investment community. It mandates enhanced transparency by investment firms through public disclosure on their approach to shareholder engagement.

### 2.2 Scope

LPPI is a regulated Alternative Investment Fund Manager (AIFM) investing on behalf of UK public sector pension funds. Our disclosures under SRD II relate to our investments in shares traded on regulated markets through our Global Equities Fund (GEF). The fund invests across global equity markets through a combination of internally managed and third-party managed investments and is typically biased towards active management without constraints to invest according to any specific index construction.

Under SRD II we are required to disclose how LPPI:

1. Integrates shareholder engagement within investment strategy.
2. Monitors investee companies on relevant matters, including:
  - a) strategy
  - b) financial and non-financial performance and risk
  - c) capital structure
  - d) social and environmental impact and corporate governance.
3. Conducts dialogues with investee companies.
4. Exercises voting rights and other rights attached to shares.
5. Cooperates with other shareholders.
6. Communicates with relevant stakeholders of investee companies.
7. Manages actual and potential conflicts of interests arising from its engagements.

As a long-term responsible investor, LPPI has existing policies in place which articulate an approach to responsible stewardship that applies to all the asset classes we invest in. These are publicly available from our company [website](#).

In focussing explicitly on listed equities here, we are inevitably condensing the detail and context explained more fully in our policies and in the disclosures we make on our stewardship activities as a signatory to the Principles for Responsible Investment and in our reporting under the UK Stewardship Code (2020).

Our [Responsible Investment and Stewardship Annual Report](#) contains disclosures required of us under the Shareholder Rights Directive II which, in addition to a general description of our voting behaviour, includes an explanation of our use of the services of proxy advisers and the most significant votes of the past 12 months.

### 2.3 Disclosures

#### 2.3.1 Integration of shareholder engagement

Our approach to stewardship applies to all the asset classes we manage on behalf of client pension funds and is explained in a Responsible Investment Policy and accompanying annexes which are publicly available from our [website](#).

Our Responsible Investment Policy explains the beliefs, standards, procedures, and activities that underpin LPPI's approach to stewardship. Our arrangements are a translation of five core responsible investment beliefs:



### 1. Fiduciary duty

LPPI has a fiduciary duty to act in the best long-term interests of client pension funds and their beneficiaries.



### 2. Optimum returns

The objective of responsible investment is to secure optimum returns in the long-term, at an acceptable level of risk.



### 3. Sustainable basis

The primary focus of responsible investment is the effective management of investment risks and opportunities to achieve optimum risk-adjusted returns on a sustainable basis.



### 4. ESG factors

Environmental, social and governance (ESG) factors can have a direct financial impact on the value of individual investments and an influence on long-term investment performance.



### 5. Active ownership

As providers of capital, investors have influence. Institutional investors should utilise their ownership powers to exert influence in circumstances where their intervention is warranted to protect the long-term financial interests of beneficiaries.

We seek to ensure the assets under our management are subject to appropriate stewardship arrangements, either through our in-house investment teams, or through the standards we require of third-party managers and the service providers we select to work with us. This begins with our underwriting process where an external manager ESG Rating Framework helps us to evaluate how managers integrate ESG into their governance, assessment of ESG risks, investment decision making, and stewardship activities. More details can be found

in LPPI's [Annex on ESG](#). Monitoring and engaging with investee companies is an integral part of our investment management approach and within listed equities, shareholder voting and engagement are a core part of our ongoing stewardship activities.

#### 2.3.2 Monitoring investee companies

Encouraging strong corporate governance by investee companies and identifying issues that are cause for concern involves assessing and monitoring companies on an ongoing basis. Assets under management by LPPI are being continually monitored by members of our in-house investment team (where portfolios are internally managed) or by third party managers appointed and overseen by LPPI (where assets are externally managed). Investment managers maintain detailed knowledge of the companies within their portfolios and have the most current understanding of the business risks and opportunities they face.

Investment teams and external managers gain and maintain insights into strategy, financial performance, and underlying business characteristics by monitoring companies. They also identify material ESG matters and how well these are being anticipated and managed as part of broader corporate governance by investee companies. Monitoring insights are direct inputs to the ongoing evaluation of each company's risk and sustainability profile.

Monitoring activity typically incorporates information from a range of sources including company reporting, news media, real time market metrics, and the insights of research and ratings providers. Wider insights from NGOs, trade unions, regulators and other representative groups are also referenced as appropriate. External managers are encouraged to share any material company insights gained from their review activities as part of regular monitoring calls with LPPI.

Portfolio and company monitoring influence the direction of LPPI's shareholder voting, the selection of priority engagement themes and the targeting of LPPI's participation in wider investor collaborations which are a route for influencing change.

### 2.3.3 *Dialogue with investee companies*

LPPI is committed to using ownership influence to encourage corporate decision-making that is aligned with the long-term best interests of our client pension funds as beneficial shareholders. Engagement is a time consuming and resource intensive activity and our approach acknowledges the challenges of fulfilling ownership responsibilities for a large, diverse portfolio incorporating both in-house and external management.

Direct dialogue with investee companies is underway as part of the evaluation, monitoring, oversight, and portfolio management activities of our internal team and delegate asset managers. Their company specific and portfolio-focused dialogues are supplemented by a thematic engagement programme resourced through an external provider of engagement services. We meet with and receive detailed reporting from our external provider on engagement activities underway and identify priority issues for our portfolio as part of a Client Panel which collectively influences future engagement themes and targets.

Our partnership with an external provider augments our internal stewardship capacity. Experienced staff and established processes, relationships, and data infrastructure continue to expand our engagement resources and assist the co-ordination of data on engagement activities which enhance our reporting capabilities.

### 2.3.4 *Exercise of voting rights attached to shares*

The voting rights for shares held by the GEF are retained and exercised centrally by LPPI rather than being delegated to third party external managers. This facilitates an objective approach consistent across the equities held by the fund whilst allowing voting to be responsive to company context.

Shareholder voting and our reporting on voting activities are overseen by LPPI's responsible investment team in accordance with a clear policy and accompanying guidelines on shareholder voting for the GEF which is publicly available from our website. Voting activity is reviewed quarterly by our Stewardship Committee whose membership includes our CEO, Chief Investment Officer (Chair) and Head of Public Markets.

We use our best efforts to vote every shareholder meeting we are entitled to participate in, but sometimes it may be impractical for us to do so. For example, in international markets where share blocking applies, we typically may not vote due to liquidity constraints.

Our overriding aim is to ensure that:

- Our voting rights are exercised appropriately
- Our voting process is consistent, efficient, and auditable
- Voting decisions are congruent with our investment beliefs and reflect the long-term financial interests of our clients
- Voting activity reflects our commitment to responsible investment.

We employ an external provider of proxy voting services to oversee ballot management and vote execution and receive detailed analysis and voting recommendations ahead of each company meeting. We liaise with our asset managers, engagement partner, and proxy voting provider as needed to reach final voting decisions.

Voting recommendations are in accordance with ISS Sustainability Proxy Voting Guidelines which focus on identifying material ESG considerations and support our commitments as a signatory to the Principles for Responsible Investment. Sustainability Voting Guidelines are reviewed and updated annually by ISS and LPPI participates in the Global Policy Survey which informs their policy development.

We publish summary voting headlines and detailed quarterly reports on all shareholder voting activity for the GEF on our website.

### *2.3.5 Cooperation with other shareholders*

A central pillar in our responsible investment approach is the recognition that effective partnerships build strength and influence through scale, consensus, and a collective voice. Achieving influence as a minority shareholder can often include collaboration with other shareholders to build critical mass.

LPPI actively seeks opportunities to work with other responsible investors on identified shared priorities. The concentration of collective stewardship resources and unified shareholder support for appropriately framed and clearly articulated outcomes can achieve a reach and influence greater than acting alone.

Examples of organisations LPPI regularly works with on a collaborative basis include the Principles for Responsible Investment (PRI), Institutional Investors Group on Climate Change (IIGCC), Local Authority Pension Fund Forum (LAPFF), Pensions and Lifetime Savings Association (PLSA), Transition Pathway Initiative (TPI), Local Government Pension Scheme Cross Pool Responsible Investment Group, UK Pension Schemes RI Roundtable, Workforce Disclosure Initiative (WDI) and Climate Action 100+.

### *2.3.6 Communication with broader stakeholders*

It is one of our five responsible investment beliefs that as providers of capital, investors have influence. We recognise that in addition to using the rights of share ownership to communicate with companies, our oversight should incorporate the way in which investee companies impact upon customers, clients, employees, stakeholders, and wider society. This acknowledges the interdependency of the companies we invest in and the cultural, economic, political, and environmental contexts they operate within.

We do not restrict our stewardship activities to direct dialogue with investee companies or conference with fellow shareholders. We are active within a wider network of responsible asset owners and asset managers discussing broad priorities and sharing thinking on issues of common concern. Our stewardship and engagement activities consider wider circumstances and contexts for the companies and sectors we invest in. They can also involve us in dialogue with a broad range of stakeholders including government departments and regulators, industry and special interest groups, NGOs, and community groups.

Where they relate to issues material for our portfolio, we will consider signing investor letters, publicly giving support to investor initiatives, submitting responses to focussed consultations and sharing feedback. Our stewardship reporting routinely includes examples of our participation in networks and initiatives where broader engagement activities are focussed on priority issues and themes.

Our stewardship and engagement activities are regularly reported to our clients within quarterly responsible investment reporting and are disclosed publicly on our company website within the [LPPI Responsible Investment and Stewardship Annual Report](#), which is also our submission to the UK Stewardship Code.

### 2.3.7 Conflicts of Interest

LPPI conducts its business in accordance with the Financial Conduct Authority's eighth Principle of Business which requires the firm to manage conflicts of interest fairly, both between the firm and its clients as well as between one client and another client.

The firm's policy is to take all appropriate steps to maintain and operate effective organisational and administrative arrangements to identify and prevent or to manage potential and actual conflicts of interest in the firm's business.

Our Conflicts of Interest Policy sets clear parameters for good governance in the management of actual and potential conflicts of interest and includes a section on stewardship which identifies that conflicts may arise in the exercise of the ownership rights which relate to companies we invest in.

In overseeing, protecting and exercising rights and relationships in this respect, LPPI is conscious of the potential for conflicts of interest and always seeks to act in accordance with sound principles of good stewardship and specifically in line with standards prescribed by the UK Stewardship Code.

Examples of instances where the potential for conflict arises include decision-making on the direction of shareholder voting for the GEF, decision-making on participation in shareholder litigation and decision-making on the focus of engagement actions.

In all such stewardship considerations, LPPI consistently seeks to promote the long-term value and success of the companies we invest in for the benefit of all clients, and to engage with relevant stakeholders to enable this outcome.





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Reference number: 724653

For Professional Clients in the UK only

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